



German-American School of Palo Alto

CODE OF CONDUCT

Behavior

1. Students and their legal guardians / parents are expected to be courteous and respectful to teachers, assistants, and fellow students and families at all times when in class and on school grounds. Bullying, harassment, discrimination, and profanity are not tolerated.
2. Students are to avoid any behavior that is disruptive, dangerous, or may otherwise perturb a class environment conducive to learning.
3. Students are expected to follow the school's safety guidelines at all times. They are to respect school property and the belongings of others. Vandalism, theft, and intentional damage are grounds for disciplinary action.
4. The German-American School of Palo Alto reserves the right to send home any student at any time for misconduct or poor behavior. A refund will not be granted if a student is sent home for disciplinary reasons.
5. Parents and legal guardians cannot remain inside the school building or use the teachers' lounge during class unless they are fulfilling board-member duties or have a previously scheduled parent-teacher meeting during recess.

Attendance

1. Students are expected to be on time.
2. For planned absences, students and/or their parents are to inform the teacher about their absence in advance if possible.

Liability

1. Parents and legal guardians are required to accompany their underage children to and from the school premises. Children are not to leave the school grounds during class or recess unless in case of an emergency. Early dismissals need to be coordinated between a child's legal guardian and teacher. Non-compliance may result in dismissal from the program.

2. Students are responsible for their own belongings and also for the furniture and material made available to them during school hours. Any damage or vandalism caused by a student will be paid for by the student or their legal guardian.

Dismissal from GASPA

Dismissal Process

1. A student may be dismissed from the program upon a resolution by the Board if they damage the reputation or interests of the German-American School of Palo Alto through their behavior.
2. Prior to the adoption of such a dismissal resolution, the student and their legal guardian will be given the opportunity to be heard in their defense.
3. A resolution dismissing a student requires the affirmative vote of two thirds of the Board and the board members' reasons shall be recorded in the meeting minutes.

Dismissal Appeal

1. Any student who has been dismissed shall have the right to appeal the Board's resolution at a member meeting of the German-American School of Palo Alto at which a member quorum is present.
2. The members shall conduct a "yes" or "no" vote on dismissal of the member. The decision of the membership shall be final.

By enrolling, students and their legal guardians agree to uphold this code of conduct as well as adhere to all applicable state and federal laws. Violations may result in disciplinary consequences, up to and including dismissal from the program.

The school's programs, activities, and practices shall be free from discrimination based on actual or perceived race, color, ancestry, immigration status, national origin, ethnic group identification, age, religion, marital or parental status, physical or mental disability, sex, sexual orientation, gender, gender identity, or gender expression; or on the basis of a person's association with a person or group with one or more of these actual or perceived characteristics.